

INHALTSVERZEICHNIS

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Kinderzulage

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Beamte
Handwerkliche Verwendung

| SCHEMA I | | | | | | |
|-------------------|-------------------|----------|----------|----------|----------|----------|
| Gehalts- stufe | Verwendungsgruppe | | | | | |
| | 1 | 2 | 3P | 3A | 3 | 4 |
| | Euro | | | | | |
| 1 | 1.661,71 | 1.626,92 | 1.593,95 | 1.500,98 | 1.488,07 | 1.455,41 |
| 2 | 1.693,01 | 1.652,04 | 1.616,00 | 1.525,74 | 1.509,38 | 1.472,26 |
| 3 | 1.724,31 | 1.677,17 | 1.638,01 | 1.550,49 | 1.530,57 | 1.488,95 |
| 4 | 1.755,69 | 1.702,32 | 1.660,03 | 1.575,16 | 1.551,85 | 1.505,52 |
| 5 | 1.787,03 | 1.727,43 | 1.682,07 | 1.599,87 | 1.573,11 | 1.522,19 |
| 6 | 1.818,37 | 1.752,60 | 1.704,10 | 1.624,62 | 1.594,40 | 1.538,98 |
| 7 | 1.849,73 | 1.777,72 | 1.726,12 | 1.649,41 | 1.615,78 | 1.555,73 |
| 8 | 1.881,02 | 1.802,83 | 1.748,14 | 1.674,22 | 1.637,04 | 1.572,42 |
| 9 | 1.912,30 | 1.827,93 | 1.770,18 | 1.699,12 | 1.658,29 | 1.589,22 |
| 10 | 1.943,68 | 1.853,08 | 1.792,21 | 1.723,92 | 1.679,67 | 1.606,02 |
| 11 | 1.975,04 | 1.878,24 | 1.814,21 | 1.748,70 | 1.700,96 | 1.622,72 |
| 12 | 2.033,99 | 1.903,35 | 1.836,24 | 1.773,44 | 1.722,27 | 1.639,32 |
| 13 | 2.120,64 | 1.928,44 | 1.858,28 | 1.798,10 | 1.743,50 | 1.656,04 |
| 14 | 2.207,84 | 1.953,56 | 1.900,95 | 1.822,77 | 1.764,78 | 1.672,83 |
| 15 | 2.295,55 | 1.999,49 | 1.964,28 | 1.847,56 | 1.786,09 | 1.689,62 |
| 16 | 2.383,37 | 2.065,49 | 2.028,24 | 1.873,94 | 1.808,70 | 1.707,49 |
| 17 | 2.471,43 | 2.130,96 | 2.092,87 | 1.901,77 | 1.832,76 | 1.726,35 |
| 18 | 2.559,26 | 2.197,38 | 2.157,82 | 1.929,63 | 1.856,84 | 1.745,20 |
| 19 | 2.646,72 | 2.264,54 | 2.223,29 | 1.957,55 | 1.880,92 | 1.764,05 |
| 20 | 2.734,21 | 2.331,72 | 2.289,03 | 1.985,58 | 1.904,92 | 1.782,92 |
| daz | 2.843,56 | 2.415,70 | 2.371,19 | 2.020,61 | 1.934,94 | 1.806,51 |
| DAZ | 2.909,17 | 2.466,09 | 2.420,48 | 2.041,63 | 1.952,94 | 1.820,66 |

| | |
|-------------------------|--------|
| Allgemeine Dienstzulage | |
| alle Stufen | 169,60 |

Beamte
Allgemeine Verwaltung

| SCHEMA II / Dienstklasse III | | | | | | | |
|-------------------------------------|-------------------|----------|----------|----------|----------|----------|----------|
| Gehalts- stufe | Verwendungsgruppe | | | | | | |
| | E | E1 | D | D1 | C | B | A |
| | Euro | | | | | | |
| 1 | 1.455,41 | 1.488,07 | 1.593,95 | 1.626,92 | 1.661,71 | 1.803,37 | 2.321,11 |
| 2 | 1.472,26 | 1.509,38 | 1.616,00 | 1.652,04 | 1.693,01 | 1.871,44 | 2.435,26 |
| 3 | 1.488,95 | 1.530,57 | 1.638,01 | 1.677,17 | 1.724,31 | 1.939,50 | 2.580,23 |
| 4 | 1.505,52 | 1.551,85 | 1.660,03 | 1.702,32 | 1.755,69 | 2.007,89 | 2.817,62 |
| 5 | 1.522,19 | 1.573,11 | 1.682,07 | 1.727,43 | 1.787,03 | 2.077,15 | 3.053,07 |
| 6 | 1.538,98 | 1.594,40 | 1.704,10 | 1.752,60 | 1.818,37 | 2.146,65 | 3.252,27 |
| 7 | 1.555,73 | 1.615,78 | 1.726,12 | 1.777,72 | 1.849,73 | 2.284,95 | 3.352,44 |
| 8 | 1.572,42 | 1.637,04 | 1.748,14 | 1.802,83 | 1.881,02 | 2.446,14 | 3.452,69 |
| 9 | 1.589,22 | 1.658,29 | 1.770,18 | 1.827,93 | 1.912,30 | 2.607,28 | 3.553,60 |
| 10 | 1.606,02 | 1.679,67 | 1.792,21 | 1.853,08 | 1.943,68 | 2.708,60 | 3.654,55 |
| 11 | 1.622,72 | 1.700,96 | 1.814,21 | 1.878,24 | 1.975,04 | 2.790,07 | 3.755,44 |
| 12 | 1.639,32 | 1.722,27 | 1.836,24 | 1.903,35 | 2.033,99 | 2.871,54 | 3.856,41 |
| 13 | 1.656,04 | 1.743,50 | 1.858,28 | 1.928,44 | 2.120,64 | 2.952,58 | 3.953,26 |
| 14 | 1.672,83 | 1.764,78 | 1.900,95 | 1.953,56 | 2.207,84 | 3.032,54 | 4.037,75 |
| 15 | 1.689,62 | 1.786,09 | 1.964,28 | 1.999,49 | 2.295,55 | 3.112,18 | 4.122,30 |
| 16 | 1.707,49 | 1.808,70 | 2.028,24 | 2.065,49 | 2.383,37 | 3.191,52 | 4.206,80 |
| 17 | 1.726,35 | 1.832,76 | 2.092,87 | 2.130,96 | 2.471,43 | 3.259,30 | 4.270,04 |
| 18 | 1.745,20 | 1.856,84 | 2.157,82 | 2.197,38 | 2.559,26 | 3.323,32 | - |
| 19 | 1.764,05 | 1.880,92 | 2.223,29 | 2.264,54 | 2.646,72 | 3.387,20 | - |
| 20 | 1.782,92 | 1.904,92 | 2.289,03 | 2.331,72 | 2.734,21 | 3.403,17 | - |
| daz | 1.806,51 | 1.934,94 | 2.371,18 | 2.415,70 | 2.843,56 | 3.475,00 | 4.301,67 |
| DAZ | 1.820,66 | 1.952,94 | 2.420,48 | 2.466,09 | 2.909,17 | 3.498,94 | 4.396,55 |

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| Allgemeine Dienstzulage |
| Dienstklasse III - V 169,60 |

Beamte
Allgemeine Verwaltung

| SCHEMA II / Dienstklasse IV-IX | | | | | | |
|---------------------------------------|--------------|----------|----------|----------|----------|----------|
| Gehalts- stufe | Dienstklasse | | | | | |
| | IV | V | VI | VII | VIII | IX |
| | Euro | | | | | |
| 1 | - | - | 3.040,24 | 3.660,91 | 4.880,23 | 6.877,24 |
| 2 | - | 2.602,97 | 3.126,03 | 3.774,27 | 5.128,77 | 7.252,36 |
| 3 | 2.077,27 | 2.691,06 | 3.211,34 | 3.887,01 | 5.377,21 | 7.627,15 |
| 4 | 2.164,02 | 2.778,34 | 3.323,73 | 4.135,24 | 5.752,27 | 8.002,67 |
| 5 | 2.251,67 | 2.866,36 | 3.435,77 | 4.383,70 | 6.126,93 | 8.377,63 |
| 6 | 2.339,42 | 2.954,18 | 3.548,36 | 4.632,29 | 6.501,87 | 8.752,38 |
| 7 | 2.427,31 | 3.040,24 | 3.660,91 | 4.880,23 | 6.877,24 | - |
| 8 | 2.515,55 | 3.126,03 | 3.774,27 | 5.128,77 | 7.252,36 | - |
| 9 | 2.602,97 | 3.211,34 | 3.887,01 | 5.377,21 | - | - |
| 10 | 2.690,46 | - | - | - | - | - |
| DAZ | - | - | 4.056,12 | 5.749,87 | 7.815,04 | 9.314,51 |
| c-daz | 2.777,95 | 3.296,65 | - | - | - | - |
| C-DAZ | 2.909,19 | 3.424,62 | - | - | - | - |

| Allgemeine Dienstzulage | | | |
|-------------------------|--------|----------------------|--------|
| Dienstklasse III - V | 169,60 | Dienstklasse VI - IX | 215,54 |

Beamte
KindergartenpädagogInnen

| SCHEMA II / LKP | | | | | |
|------------------------|-------------------|--|-------------------|-------------------|--|
| Gehalts- stufe | Verwendungsgruppe | | Gehalts- stufe | Verwendungsgruppe | |
| | LKP | | | LKP | |
| | Euro | | | Euro | |
| 1 | 2.156,10 | | 12 | 2.994,79 | |
| 2 | 2.221,05 | | 13 | 3.078,65 | |
| 3 | 2.300,69 | | 14 | 3.172,62 | |
| 4 | 2.386,43 | | 15 | 3.293,97 | |
| 5 | 2.466,51 | | 16 | 3.373,88 | |
| 6 | 2.543,74 | | 17 | 3.470,76 | |
| 7 | 2.629,47 | | 18 | 3.570,75 | |
| 8 | 2.709,52 | | 19 | 3.693,17 | |
| 9 | 2.761,29 | | 20 | 3.725,87 | |
| 10 | 2.830,06 | | daz | 3.873,00 | |
| 11 | 2.915,79 | | DAZ | 3.922,04 | |

| Dienstzulagen für LeiterInnen von Kindergärten und Sonderkindergärten | | | | | |
|--|----------------------------|-------------------------------|-----------------------------|--|--------------------------|
| Anzahl der Gruppen | | Dienst- zulagen- gruppe | in den Gehaltsstufen | | |
| in Kindergärten | in Sonder- kindergärten | | 1 bis 10 (1. HJ) | 10 (2. HJ) bis 15 (1. HJ) | ab 15 (2. HJ) |
| Euro | | | | | |
| 1 | - | I | 56,09 | 59,20 | 64,10 |
| - | 1 | II | 80,92 | 82,54 | 86,87 |
| 2 | - | III | 115,81 | 119,18 | 126,30 |
| - | 2 | IV | 161,07 | 164,98 | 174,90 |
| 3 | - | V | 171,78 | 177,99 | 190,89 |
| 4 | 3 | VI | 231,89 | 236,69 | 252,21 |
| 5 | 4 | VII | 290,99 | 295,66 | 315,63 |
| 6 | 5 | VIII | 349,66 | 354,15 | 378,30 |
| 7 | 6 | IX | 408,25 | 412,47 | 440,62 |
| mehr als 7 | mehr als 6 | X | 467,54 | 470,68 | 503,22 |

| SonderkindergartenpädagogInnenzulage | |
|---|--------|
| in den Gehaltsstufen 1 - 5 (1. HJ) | 103,67 |
| in den Gehaltsstufen 5 (2. HJ) - 11 (1. HJ) | 144,72 |
| ab der Gehaltsstufe 11 (2. HJ) | 191,12 |

KindergartenpädagogInnen, die in Sonderkindergärten verwendet werden, gebührt auf Dauer ihrer Verwendung eine Dienstzulage in der Höhe von Euro 69,92 monatlich.

Beamte
Rettungs-, Gesundheits- und Krankenpflegepersonal
(R, MTD, SHD)

| SCHEMA II K | | | | | | | | | | |
|--------------------|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Gehalts- stufe | Verwendungsgruppe | | | | | | | | | |
| | R | R1 | R2 | RÄ | K6 | K5 | K4 | K3 | K2 | K1 |
| | Euro | | | | | | | | | |
| 1 | 1.963,99 | 2.093,28 | 2.200,13 | 5.520,34 | 1.808,94 | 1.959,40 | 2.023,26 | 2.335,41 | 2.169,01 | 2.402,24 |
| 2 | 2.017,42 | 2.183,31 | 2.321,47 | 5.622,67 | 1.838,10 | 2.005,67 | 2.071,78 | 2.393,33 | 2.225,27 | 2.465,18 |
| 3 | 2.070,85 | 2.273,37 | 2.442,81 | 5.705,81 | 1.867,40 | 2.052,55 | 2.120,29 | 2.451,16 | 2.281,54 | 2.528,21 |
| 4 | 2.115,36 | 2.363,41 | 2.564,24 | 5.777,23 | 1.896,89 | 2.099,56 | 2.169,20 | 2.509,06 | 2.352,85 | 2.607,99 |
| 5 | 2.168,75 | 2.453,48 | 2.685,63 | 5.876,55 | 1.926,55 | 2.146,72 | 2.218,18 | 2.566,91 | 2.468,75 | 2.737,99 |
| 6 | 2.222,20 | 2.543,53 | 2.806,94 | 5.985,60 | 1.956,66 | 2.194,23 | 2.267,38 | 2.624,84 | 2.584,86 | 2.867,83 |
| 7 | 2.271,16 | 2.633,58 | 2.928,20 | 6.094,68 | 1.991,43 | 2.248,78 | 2.327,12 | 2.695,01 | 2.701,01 | 2.996,99 |
| 8 | 2.327,21 | 2.723,62 | 3.049,57 | 6.203,77 | 2.030,98 | 2.310,21 | 2.390,42 | 2.769,40 | 2.817,03 | 3.124,10 |
| 9 | 2.394,03 | 2.824,29 | 3.181,68 | 6.410,16 | 2.070,85 | 2.371,64 | 2.453,74 | 2.843,78 | 2.932,79 | 3.250,98 |
| 10 | 2.465,14 | 2.935,75 | 3.324,47 | 6.643,34 | 2.110,74 | 2.433,08 | 2.517,08 | 2.918,26 | 3.047,00 | 3.378,15 |
| 11 | 2.537,82 | 3.047,08 | 3.467,25 | 6.863,93 | 2.150,76 | 2.494,45 | 2.580,55 | 2.991,46 | 3.160,54 | 3.505,81 |
| 12 | 2.599,82 | 3.147,75 | 3.599,33 | 7.080,57 | 2.191,00 | 2.555,82 | 2.643,70 | 3.064,19 | 3.273,98 | 3.633,85 |
| 13 | 2.642,53 | 3.237,79 | 3.720,70 | 7.297,57 | 2.231,39 | 2.624,95 | 2.719,04 | 3.150,58 | 3.387,45 | 3.762,03 |
| 14 | - | - | - | 7.527,52 | 2.271,88 | 2.701,69 | 2.798,08 | 3.241,67 | 3.501,58 | 3.890,43 |
| 15 | - | - | - | 7.712,43 | 2.312,32 | 2.778,55 | 2.877,26 | 3.332,59 | 3.615,82 | 4.018,54 |
| 16 | - | - | - | 7.880,93 | 2.352,80 | 2.855,34 | 2.955,91 | 3.423,53 | 3.730,31 | 4.146,63 |
| 17 | - | - | - | 8.049,44 | 2.393,28 | 2.931,87 | 3.033,64 | 3.515,10 | 3.844,72 | 4.274,76 |
| 18 | - | - | - | 8.217,91 | 2.433,63 | 3.007,60 | 3.110,92 | 3.606,67 | 3.959,08 | 4.402,90 |
| 19 | - | - | - | 8.260,02 | 2.474,11 | 3.082,52 | 3.188,20 | 3.698,28 | 4.073,55 | 4.530,89 |
| 20 | - | - | - | - | 2.514,69 | 3.157,30 | 3.265,50 | 3.789,91 | - | - |
| daz | - | - | - | - | 2.565,41 | 3.250,77 | 3.371,78 | 3.915,90 | 4.202,32 | 4.674,89 |
| DAZ | - | - | - | - | 2.595,84 | 3.306,86 | 3.400,77 | 3.950,26 | 4.331,11 | 4.818,89 |

**Beamte
 KAV-ÄrztInnen**

| SCHEMA II KAV | | | | |
|----------------------|-------------------|-----------|----------|--------------------------------|
| Gehalts- stufe | Verwendungsgruppe | | | |
| | A 1 | A 2 | A 3 | A 5 |
| | Euro | | | |
| 1 | 8.271,56 | 7.792,55 | 5.397,91 | 3.632,72 |
| 2 | 8.636,88 | 8.157,86 | 5.500,24 | 3.837,38 |
| 3 | 8.988,21 | 8.516,36 | 5.583,38 | 4.042,04 |
| 4 | 9.334,70 | 8.872,43 | 5.654,81 | 4.093,20 <i>4.177,09 *)</i> |
| 5 | 9.680,82 | 9.228,14 | 5.754,12 | <i>4.288,94 *)</i> |
| 6 | 10.027,43 | 9.584,33 | 5.863,17 | <i>4.400,78 *)</i> |
| 7 | 10.373,82 | 9.940,29 | 5.972,26 | <i>4.502,24 *)</i> |
| 8 | 10.719,91 | 10.295,97 | 6.081,34 | <i>4.600,87 *)</i> |
| 9 | 10.806,42 | 10.384,88 | 6.287,73 | <i>4.699,83 *)</i> |
| 10 | - | - | 6.520,91 | <i>4.798,68 *)</i> |
| 11 | - | - | 6.741,50 | <i>4.897,64 *)</i> |
| 12 | - | - | 6.958,14 | <i>4.996,57 *)</i> |
| 13 | - | - | 7.175,14 | <i>5.083,35 *)</i> |
| 14 | - | - | 7.405,09 | <i>5.166,21 *)</i> |
| 15 | - | - | 7.590,00 | <i>5.186,93 *)</i> |
| 16 | - | - | 7.758,51 | - |
| 17 | - | - | 7.927,01 | - |
| 18 | - | - | 8.095,48 | - |
| 19 | - | - | 8.137,59 | - |

**) gemäß § 49k Abs. 2 BO 1994*

Beamte
Städtische Lehrkräfte

| SCHEMA II L | | | | | |
|--------------------|-------------------|----------|----------|----------|----------|
| Gehalts- stufe | Verwendungsgruppe | | | | |
| | L 3 | L 2b 1 | L 2a 1 | L 2a 2 | L 1 |
| | Euro | | | | |
| 1 | 1.718,35 | 1.899,47 | 2.047,11 | 2.183,47 | 2.417,34 |
| 2 | 1.744,03 | 1.931,21 | 2.105,83 | 2.246,80 | 2.437,67 |
| 3 | 1.769,68 | 1.963,74 | 2.164,34 | 2.310,42 | 2.518,84 |
| 4 | 1.795,43 | 1.998,05 | 2.224,02 | 2.373,49 | 2.608,68 |
| 5 | 1.828,47 | 2.076,47 | 2.298,10 | 2.452,79 | 2.745,77 |
| 6 | 1.879,94 | 2.170,52 | 2.418,66 | 2.586,95 | 2.941,97 |
| 7 | 1.943,77 | 2.266,23 | 2.542,41 | 2.741,34 | 3.135,93 |
| 8 | 2.011,38 | 2.362,06 | 2.670,59 | 2.901,35 | 3.328,83 |
| 9 | 2.082,58 | 2.457,66 | 2.813,29 | 3.077,70 | 3.521,97 |
| 10 | 2.155,47 | 2.553,28 | 2.955,30 | 3.252,36 | 3.716,23 |
| 11 | 2.229,09 | 2.676,53 | 3.095,30 | 3.427,26 | 3.910,64 |
| 12 | 2.302,65 | 2.808,42 | 3.234,72 | 3.603,14 | 4.105,04 |
| 13 | 2.376,24 | 2.940,31 | 3.374,87 | 3.779,25 | 4.299,45 |
| 14 | 2.464,35 | 3.069,88 | 3.514,72 | 3.955,61 | 4.493,76 |
| 15 | 2.566,55 | 3.188,39 | 3.651,21 | 4.126,75 | 4.688,20 |
| 16 | 2.668,73 | 3.306,68 | 3.776,39 | 4.285,16 | 4.882,60 |
| 17 | 2.719,88 | 3.336,51 | 3.873,64 | 4.407,76 | 5.096,63 |
| 18 | - | - | - | - | 5.298,85 |
| daz | 2.796,63 | 3.470,78 | 3.922,27 | 4.469,07 | 5.399,97 |
| DAZ | 2.873,39 | 3.515,55 | 4.068,14 | 4.652,97 | 5.703,33 |

Vertragsbedienstete
Handwerkliche Verwendung

| SCHEMA III | | | | | | |
|-------------------|-------------------|----------|-----------|-----------|----------|----------|
| Gehalts- stufe | Verwendungsgruppe | | | | | |
| | 1 | 2 | 3P | 3A | 3 | 4 |
| | Euro | | | | | |
| 1 | 1.702,11 | 1.666,38 | 1.632,54 | 1.537,02 | 1.523,75 | 1.490,22 |
| 2 | 1.734,29 | 1.692,18 | 1.655,17 | 1.562,47 | 1.545,64 | 1.507,51 |
| 3 | 1.766,42 | 1.718,01 | 1.677,76 | 1.587,88 | 1.567,42 | 1.524,67 |
| 4 | 1.798,63 | 1.743,85 | 1.700,40 | 1.613,21 | 1.589,28 | 1.541,71 |
| 5 | 1.830,85 | 1.769,62 | 1.723,05 | 1.638,61 | 1.611,12 | 1.558,81 |
| 6 | 1.863,03 | 1.795,47 | 1.745,67 | 1.664,04 | 1.632,99 | 1.576,04 |
| 7 | 1.895,23 | 1.821,29 | 1.768,27 | 1.689,48 | 1.654,95 | 1.593,26 |
| 8 | 1.927,39 | 1.847,05 | 1.790,87 | 1.714,95 | 1.676,79 | 1.610,43 |
| 9 | 1.959,50 | 1.872,84 | 1.813,52 | 1.740,55 | 1.698,62 | 1.627,67 |
| 10 | 1.991,72 | 1.898,68 | 1.836,17 | 1.766,04 | 1.720,58 | 1.644,91 |
| 11 | 2.023,94 | 1.924,53 | 1.858,76 | 1.791,46 | 1.742,46 | 1.662,07 |
| 12 | 2.084,49 | 1.950,33 | 1.881,37 | 1.816,86 | 1.764,35 | 1.679,15 |
| 13 | 2.173,44 | 1.976,08 | 1.903,99 | 1.842,21 | 1.786,12 | 1.696,30 |
| 14 | 2.262,93 | 2.001,88 | 1.947,82 | 1.867,57 | 1.807,99 | 1.713,53 |
| 15 | 2.352,96 | 2.049,05 | 2.012,90 | 1.893,02 | 1.829,88 | 1.730,79 |
| 16 | 2.443,15 | 2.116,80 | 2.078,57 | 1.920,09 | 1.853,06 | 1.749,17 |
| 17 | 2.533,56 | 2.184,01 | 2.144,90 | 1.948,68 | 1.877,78 | 1.768,53 |
| 18 | 2.623,72 | 2.252,21 | 2.211,60 | 1.977,30 | 1.902,51 | 1.787,90 |
| 19 | 2.713,50 | 2.321,15 | 2.278,81 | 2.005,98 | 1.927,25 | 1.807,25 |
| 20 | 2.803,32 | 2.390,07 | 2.346,30 | 2.034,80 | 1.951,91 | 1.826,62 |
| daz | 2.915,73 | 2.476,33 | 2.430,76 | 2.070,87 | 1.982,79 | 1.850,86 |
| DAZ | 2.983,19 | 2.528,09 | 2.481,42 | 2.092,50 | 2.001,33 | 1.865,41 |

| | |
|-------------------------|--------|
| Allgemeine Dienstzulage | |
| alle Stufen | 169,60 |

**Vertragsbedienstete
Allgemeine Verwaltung**

| SCHEMA IV / Dienstklasse III | | | | | | | |
|-------------------------------------|-------------------|----------|----------|----------|----------|----------|----------|
| Gehalts- stufe | Verwendungsgruppe | | | | | | |
| | E | E1 | D | D1 | C | B | A |
| | Euro | | | | | | |
| 1 | 1.483,65 | 1.517,03 | 1.625,23 | 1.658,93 | 1.694,48 | 1.839,26 | 2.368,23 |
| 2 | 1.500,86 | 1.538,81 | 1.647,79 | 1.684,59 | 1.726,47 | 1.908,85 | 2.484,86 |
| 3 | 1.517,91 | 1.560,48 | 1.670,28 | 1.710,31 | 1.758,47 | 1.978,38 | 2.632,96 |
| 4 | 1.534,84 | 1.582,23 | 1.692,78 | 1.736,00 | 1.790,53 | 2.048,28 | 2.875,45 |
| 5 | 1.551,87 | 1.603,93 | 1.715,32 | 1.761,66 | 1.822,57 | 2.119,07 | 3.116,04 |
| 6 | 1.569,03 | 1.625,68 | 1.737,82 | 1.787,37 | 1.854,60 | 2.190,04 | 3.319,63 |
| 7 | 1.586,18 | 1.647,54 | 1.760,32 | 1.813,04 | 1.886,65 | 2.331,31 | 3.422,03 |
| 8 | 1.603,27 | 1.669,27 | 1.782,84 | 1.838,72 | 1.918,63 | 2.495,99 | 3.524,46 |
| 9 | 1.620,43 | 1.691,00 | 1.805,35 | 1.864,38 | 1.950,60 | 2.660,63 | 3.627,57 |
| 10 | 1.637,60 | 1.712,84 | 1.827,85 | 1.890,07 | 1.982,68 | 2.764,13 | 3.730,75 |
| 11 | 1.654,66 | 1.734,61 | 1.850,37 | 1.915,78 | 2.014,72 | 2.847,34 | 3.833,83 |
| 12 | 1.671,63 | 1.756,39 | 1.872,87 | 1.941,43 | 2.074,94 | 2.930,56 | 3.937,04 |
| 13 | 1.688,71 | 1.778,09 | 1.895,38 | 1.967,10 | 2.163,45 | 3.013,34 | 4.035,98 |
| 14 | 1.705,86 | 1.799,85 | 1.938,99 | 1.992,76 | 2.252,54 | 3.095,03 | 4.122,31 |
| 15 | 1.723,01 | 1.821,63 | 2.003,71 | 2.039,68 | 2.342,13 | 3.176,42 | 4.208,72 |
| 16 | 1.741,28 | 1.844,70 | 2.069,05 | 2.107,13 | 2.431,85 | 3.257,57 | 4.295,05 |
| 17 | 1.760,58 | 1.869,31 | 2.135,09 | 2.174,01 | 2.521,79 | 3.326,83 | 4.359,72 |
| 18 | 1.779,83 | 1.893,94 | 2.201,46 | 2.241,85 | 2.611,51 | 3.392,23 | - |
| 19 | 1.799,07 | 1.918,53 | 2.268,31 | 2.310,47 | 2.700,86 | 3.457,55 | - |
| 20 | 1.818,37 | 1.943,05 | 2.335,43 | 2.379,10 | 2.790,24 | 3.473,88 | - |
| daz | 1.842,52 | 1.973,76 | 2.419,39 | 2.464,99 | 2.902,07 | 3.547,42 | 4.392,10 |
| DAZ | 1.857,01 | 1.992,18 | 2.469,77 | 2.516,51 | 2.969,17 | 3.571,93 | 4.489,21 |

| | |
|-------------------------|--------|
| Allgemeine Dienstzulage | |
| Dienstklasse III - V | 169,60 |

**Vertragsbedienstete
 Allgemeine Verwaltung**

| SCHEMA IV / Dienstklasse IV-IX | | | | | | |
|---------------------------------------|--------------|----------|----------|----------|----------|----------|
| Gehalts- stufe | Dienstklasse | | | | | |
| | IV | V | VI | VII | VIII | IX |
| | Euro | | | | | |
| 1 | - | - | 3.102,96 | 3.737,21 | 4.908,43 | 6.877,24 |
| 2 | - | 2.656,17 | 3.190,63 | 3.853,05 | 5.130,87 | 7.252,36 |
| 3 | 2.119,13 | 2.746,15 | 3.277,84 | 3.968,26 | 5.377,21 | 7.627,15 |
| 4 | 2.207,77 | 2.835,31 | 3.392,69 | 4.221,94 | 5.752,27 | 8.002,67 |
| 5 | 2.297,31 | 2.925,22 | 3.507,20 | 4.464,15 | 6.126,93 | 8.377,63 |
| 6 | 2.386,95 | 3.015,01 | 3.622,19 | 4.686,50 | 6.501,87 | 8.752,38 |
| 7 | 2.476,73 | 3.102,96 | 3.737,21 | 4.908,43 | 6.877,24 | - |
| 8 | 2.566,85 | 3.190,63 | 3.853,05 | 5.130,87 | 7.252,36 | - |
| 9 | 2.656,17 | 3.277,84 | 3.968,26 | 5.377,21 | - | - |
| 10 | 2.745,55 | - | - | - | - | - |
| DAZ | - | - | 4.141,08 | 5.746,72 | 7.815,04 | 9.314,51 |
| c-daz | 2.834,93 | 3.365,05 | - | - | - | - |
| C-DAZ | 2.969,00 | 3.495,87 | - | - | - | - |

| Allgemeine Dienstzulage | | | |
|-------------------------|--------|----------------------|--------|
| Dienstklasse III - V | 169,60 | Dienstklasse VI - IX | 215,54 |

**Vertragsbedienstete
KindergartenpädagogInnen**

| SCHEMA IV / LKP | | | |
|------------------------|-------------------|-------------------|-------------------|
| Gehalts- stufe | Verwendungsgruppe | Gehalts- stufe | Verwendungsgruppe |
| | LKP | | LKP |
| | Euro | | Euro |
| 1 | 2.194,40 | 12 | 3.053,51 |
| 2 | 2.261,96 | 13 | 3.139,11 |
| 3 | 2.343,73 | 14 | 3.235,64 |
| 4 | 2.431,20 | 15 | 3.359,77 |
| 5 | 2.513,01 | 16 | 3.442,44 |
| 6 | 2.591,99 | 17 | 3.542,14 |
| 7 | 2.679,46 | 18 | 3.644,91 |
| 8 | 2.761,26 | 19 | 3.770,09 |
| 9 | 2.814,78 | 20 | 3.803,48 |
| 10 | 2.885,29 | daz | 3.953,86 |
| 11 | 2.972,76 | DAZ | 4.003,99 |

| Dienstzulagen für LeiterInnen von Kindergärten und Sonderkindergärten | | | | | |
|--|----------------------------|-------------------------------|-----------------------------|--|--------------------------|
| Anzahl der Gruppen | | Dienst- zulagen- gruppe | in den Gehaltsstufen | | |
| in Kindergärten | in Sonder- kindergärten | | 1 bis 10 (1. HJ) | 10 (2. HJ) bis 15 (1. HJ) | ab 15 (2. HJ) |
| Euro | | | | | |
| 1 | - | I | 56,09 | 59,20 | 64,10 |
| - | 1 | II | 80,92 | 82,54 | 86,87 |
| 2 | - | III | 115,81 | 119,18 | 126,30 |
| - | 2 | IV | 161,07 | 164,98 | 174,90 |
| 3 | - | V | 171,78 | 177,99 | 190,89 |
| 4 | 3 | VI | 231,89 | 236,69 | 252,21 |
| 5 | 4 | VII | 290,99 | 295,66 | 315,63 |
| 6 | 5 | VIII | 349,66 | 354,15 | 378,30 |
| 7 | 6 | IX | 408,25 | 412,47 | 440,62 |
| mehr als 7 | mehr als 6 | X | 467,54 | 470,68 | 503,22 |

| SonderkindergartenpädagogInnenzulage | |
|---|--------|
| in den Gehaltsstufen 1 - 5 (1. HJ) | 103,67 |
| in den Gehaltsstufen 5 (2. HJ) - 11 (1. HJ) | 144,72 |
| ab der Gehaltsstufe 11 (2. HJ) | 191,12 |

KindergartenpädagogInnen, die in Sonderkindergärten verwendet werden, gebührt auf Dauer ihrer Verwendung eine Dienstzulage in der Höhe von Euro 69,92 monatlich.

Vertragsbedienstete
Rettungs-, Gesundheits- und Krankenpflegepersonal
(R, MTD, SHD)

| SCHEMA IV K | | | | | | | | | | |
|--------------------|-------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Gehalts- stufe | Verwendungsgruppe | | | | | | | | | |
| | R | R1 | R2 | RÄ | K6 | K5 | K4 | K3 | K2 | K1 |
| | Euro | | | | | | | | | |
| 1 | 2.003,40 | 2.135,53 | 2.244,76 | 5.520,34 | 1.844,95 | 1.998,71 | 2.063,99 | 2.382,85 | 2.212,84 | 2.451,13 |
| 2 | 2.057,99 | 2.227,52 | 2.368,78 | 5.622,67 | 1.874,76 | 2.046,00 | 2.113,52 | 2.442,01 | 2.270,34 | 2.515,43 |
| 3 | 2.112,57 | 2.319,50 | 2.492,80 | 5.705,81 | 1.904,71 | 2.093,91 | 2.163,11 | 2.501,13 | 2.327,85 | 2.579,79 |
| 4 | 2.158,06 | 2.411,49 | 2.616,81 | 5.777,23 | 1.934,86 | 2.141,93 | 2.213,05 | 2.560,27 | 2.400,70 | 2.661,31 |
| 5 | 2.212,63 | 2.503,47 | 2.740,83 | 5.876,55 | 1.965,18 | 2.190,11 | 2.263,12 | 2.619,36 | 2.519,08 | 2.794,13 |
| 6 | 2.267,22 | 2.595,45 | 2.864,83 | 5.985,60 | 1.995,95 | 2.238,63 | 2.313,35 | 2.678,53 | 2.637,68 | 2.926,75 |
| 7 | 2.317,25 | 2.687,45 | 2.988,85 | 6.094,68 | 2.031,47 | 2.294,35 | 2.374,37 | 2.750,21 | 2.756,35 | 3.058,73 |
| 8 | 2.374,56 | 2.779,43 | 3.112,88 | 6.203,77 | 2.071,90 | 2.357,13 | 2.439,05 | 2.826,19 | 2.874,86 | 3.188,62 |
| 9 | 2.442,78 | 2.882,33 | 3.247,82 | 6.410,16 | 2.112,60 | 2.419,90 | 2.503,77 | 2.902,17 | 2.993,14 | 3.318,31 |
| 10 | 2.515,39 | 2.996,16 | 3.393,67 | 6.643,34 | 2.153,32 | 2.482,64 | 2.568,48 | 2.978,25 | 3.109,84 | 3.448,26 |
| 11 | 2.589,62 | 3.109,98 | 3.539,54 | 6.863,93 | 2.194,21 | 2.545,32 | 2.633,27 | 3.053,05 | 3.225,91 | 3.578,76 |
| 12 | 2.652,94 | 3.212,89 | 3.674,46 | 7.080,57 | 2.235,32 | 2.608,00 | 2.697,78 | 3.127,38 | 3.341,83 | 3.709,62 |
| 13 | 2.696,60 | 3.304,88 | 3.798,49 | 7.297,57 | 2.276,59 | 2.678,61 | 2.774,78 | 3.215,69 | 3.457,78 | 3.840,58 |
| 14 | - | - | - | 7.527,52 | 2.317,95 | 2.757,03 | 2.855,50 | 3.308,82 | 3.574,44 | 3.971,78 |
| 15 | - | - | - | 7.712,43 | 2.359,26 | 2.835,56 | 2.936,41 | 3.401,72 | 3.691,17 | 4.102,68 |
| 16 | - | - | - | 7.880,93 | 2.400,62 | 2.914,02 | 3.016,76 | 3.494,68 | 3.808,18 | 4.233,59 |
| 17 | - | - | - | 8.049,44 | 2.441,96 | 2.992,19 | 3.096,16 | 3.588,22 | 3.925,06 | 4.361,98 |
| 18 | - | - | - | 8.217,91 | 2.483,19 | 3.069,56 | 3.175,16 | 3.681,82 | 4.041,91 | 4.481,34 |
| 19 | - | - | - | 8.260,02 | 2.524,55 | 3.146,14 | 3.254,13 | 3.775,40 | 4.158,92 | 4.595,74 |
| 20 | - | - | - | - | 2.566,00 | 3.222,59 | 3.333,10 | 3.868,98 | - | - |
| daz | - | - | - | - | 2.617,86 | 3.318,25 | 3.441,79 | 3.997,79 | 4.290,69 | 4.723,66 |
| DAZ | - | - | - | - | 2.648,98 | 3.375,64 | 3.471,43 | 4.032,92 | 4.422,48 | 4.851,62 |

**Vertragsbedienstete
 KAV-ÄrztInnen**

| SCHEMA IV KAV | | | | |
|----------------------|-------------------|-----------|----------|--------------------------------|
| Gehalts- stufe | Verwendungsgruppe | | | |
| | A 1 | A 2 | A 3 | A 5 |
| | Euro | | | |
| 1 | 8.271,56 | 7.792,55 | 5.397,91 | 3.632,72 |
| 2 | 8.636,88 | 8.157,86 | 5.500,24 | 3.837,38 |
| 3 | 8.988,21 | 8.516,36 | 5.583,38 | 4.042,04 |
| 4 | 9.334,70 | 8.872,43 | 5.654,81 | 4.093,20 <i>4.177,09 *)</i> |
| 5 | 9.680,82 | 9.228,14 | 5.754,12 | <i>4.288,94 *)</i> |
| 6 | 10.027,43 | 9.584,33 | 5.863,17 | <i>4.400,78 *)</i> |
| 7 | 10.373,82 | 9.940,29 | 5.972,26 | <i>4.502,24 *)</i> |
| 8 | 10.719,91 | 10.295,97 | 6.081,34 | <i>4.600,87 *)</i> |
| 9 | 10.806,42 | 10.384,88 | 6.287,73 | <i>4.699,83 *)</i> |
| 10 | - | - | 6.520,91 | <i>4.798,68 *)</i> |
| 11 | - | - | 6.741,50 | <i>4.897,64 *)</i> |
| 12 | - | - | 6.958,14 | <i>4.996,57 *)</i> |
| 13 | - | - | 7.175,14 | <i>5.083,35 *)</i> |
| 14 | - | - | 7.405,09 | <i>5.166,21 *)</i> |
| 15 | - | - | 7.590,00 | <i>5.186,93 *)</i> |
| 16 | - | - | 7.758,51 | - |
| 17 | - | - | 7.927,01 | - |
| 18 | - | - | 8.095,48 | - |
| 19 | - | - | 8.137,59 | - |

**) gemäß § 49k Abs. 2 BO 1994*

**Vertragsbedienstete
 Städtische Lehrkräfte**

| SCHEMA IV L | | | | | |
|--------------------|-------------------|----------|----------|----------|----------|
| Gehalts- stufe | Verwendungsgruppe | | | | |
| | L 3 | L 2b 1 | L 2a 1 | L 2a 2 | L 1 |
| | Euro | | | | |
| 1 | 1.752,40 | 1.947,31 | 2.107,13 | 2.248,47 | 2.457,75 |
| 2 | 1.780,01 | 1.981,74 | 2.167,26 | 2.313,44 | 2.477,40 |
| 3 | 1.807,58 | 2.016,74 | 2.227,57 | 2.378,43 | 2.556,14 |
| 4 | 1.835,29 | 2.053,08 | 2.288,28 | 2.443,35 | 2.639,33 |
| 5 | 1.870,59 | 2.135,15 | 2.364,44 | 2.525,08 | 2.758,79 |
| 6 | 1.925,55 | 2.233,58 | 2.488,73 | 2.664,43 | 2.950,85 |
| 7 | 1.994,39 | 2.332,74 | 2.616,13 | 2.823,92 | 3.145,55 |
| 8 | 2.066,58 | 2.431,42 | 2.748,22 | 2.988,70 | 3.338,21 |
| 9 | 2.141,23 | 2.530,28 | 2.894,90 | 3.170,03 | 3.528,76 |
| 10 | 2.217,39 | 2.628,99 | 3.041,56 | 3.350,22 | 3.724,97 |
| 11 | 2.293,63 | 2.756,14 | 3.186,95 | 3.531,82 | 3.919,85 |
| 12 | 2.369,80 | 2.892,68 | 3.331,43 | 3.713,98 | 4.105,04 |
| 13 | 2.446,59 | 3.028,65 | 3.476,89 | 3.896,27 | 4.299,45 |
| 14 | 2.537,78 | 3.162,67 | 3.622,30 | 4.078,88 | 4.493,76 |
| 15 | 2.643,29 | 3.284,59 | 3.763,53 | 4.256,20 | 4.688,20 |
| 16 | 2.748,74 | 3.406,62 | 3.893,01 | 4.420,30 | 4.882,60 |
| 17 | 2.851,64 | 3.530,67 | 4.028,34 | 4.590,74 | 5.096,63 |
| 18 | 2.954,55 | 3.650,20 | 4.166,37 | 4.764,47 | 5.321,99 |
| 19 | 3.007,15 | 3.680,62 | 4.265,27 | 4.889,50 | 5.401,06 |
| daz | 3.086,19 | 3.817,71 | 4.314,76 | 4.952,07 | 5.437,51 |
| DAZ | 3.165,22 | 3.863,39 | 4.463,25 | 5.139,82 | 5.546,85 |

K i n d e r z u l a g e

Die Kinderzulage beträgt monatlich € 14,53. Die Kinderzulage wird 14x jährlich ausbezahlt.
 Die genauen Anspruchsvoraussetzungen sind im § 4 der Besoldungsordnung 1994 definiert.

F a m i l i e n b e i h i l f e

| Alter des Kindes | 1. Kind | 2. Kind | 3. Kind | 4. Kind | 5. Kind | 6. Kind | ab dem 7. Kind |
|------------------|---------|---------|---------|---------|---------|---------|----------------|
| | Euro | | | | | | |
| ab Geburt | 114,00 | 121,10 | 131,40 | 140,50 | 146,00 | 149,70 | 166,00 |
| ab 3 Jahren | 121,90 | 129,00 | 139,30 | 148,40 | 153,90 | 157,60 | 173,90 |
| ab 10 Jahren | 141,50 | 148,60 | 158,90 | 168,00 | 173,50 | 177,20 | 193,50 |
| ab 19 Jahren | 165,10 | 172,20 | 182,50 | 191,60 | 197,10 | 200,80 | 217,10 |

ab 1. Jänner 2018